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Fremont Joint School District No. 215
Regular School Board Meeting
April 19, 2018
Fremont School District Office

Attending: Shawn Dye-Chairman
Bonnie Moon-Vice Chairman
Jean Chantrill-Trustee
Jon Bailey-Trustee
Marcia Murdoch-Trustee
Byron Stutzman-Superintendent
Hali Mackert-Clerk/Treasurer

Chairman Shawn Dye called the meeting to order at 7:02 p.m. A quorum was present.

Trustee Bonnie Moon moved that we take the hiring of the Teton/Parker principal from the consent agenda to an action item. The motion was seconded by Trustee Marcia Murdoch. All "ayes", motion carried.

Trustee Bonnie Moon wanted to move the hire approval of Tim Tanner for Principal Teton/Parker Elementary to an action item to get more information on the interview process of this position.

Chairman Shawn Dye led the audience in the Pledge of Allegiance.

Trustee Jon Bailey said a prayer.

Trustee Marcia Murdoch moved to approve the board agenda. The motion was seconded by Bonnie Moon. All "ayes", motion carried.

Patron Input:

Candee Coverly talked about School Closure Policy 2100 and ISBA policy drafts. She was in favor of three readings of the policies.

Jared Hawkes discussed Policy 4105 Public Participation in Board Meeting and referenced the proper channel for complaints in the policy. With recent events in the last

few months, he was concerned that the chain of command wasn't followed. He requested an executive session meeting.

Vicki Carlson read a letter thanking the board and administration for their high level of professionalism. She expressed that sensitive situations develop in every district. The board and administrators have a more complete understanding of situations, and the importance of employees to respectfully trust your judgements and support your decisions. She then personally thanked the School Board, Superintendent, and Director Ben Garcia.

Teacher Highlight:

Alecia Howell and Shawna Bowles from Ashton Elementary gave a presentation on IStation reading and results for 1st grade.

Trustee Marcia Murdoch made a motion to approve the consent agenda, with the amendment. The motion was seconded by Trustee Bonnie Moon. All "ayes", motion carried. Approved items are as followed:

1. Payment of Bills dated 3-31-18
2. Board Meeting Minutes of the: 3-15-18 and 3-27-18
3. Budget/Financial
4. Personnel Hires/Resignations
5. Trip Requests

Action Items:

Superintendent recommended to hire Tim Tanner for Teton/Parker Principal.

Trustee Bonnie Monnie moved to hire Tim Tanner as Teton/Parker Principal. The motion was seconded by Jon Bailey. All "ayes", motion carried.

Jon Bailey discussed the hiring process for Tim Tanner before the motion was voted on.

Superintendent Stutzman recommended to adopt ISBA model Policy 2210 School Closure and approve 2210 School Closure Procedures. There was discussion on getting approval from board members. The superintendent said he would confer with legal counsel to make sure we aren't breaking any open meeting laws by getting board approval, and recommended we table the approval of the policy and procedure.

Trustee Jean Chantrill read her proposed School Closure Policy. She would like at least two board members and the superintendent to approve school closures.

Trustee Marcia Murdoch moved to table policy 2210 and 2210p. The motion was seconded by Bonnie Moon. All “ayes”, motion passed.

Superintendent Stutzman said Lincoln Elementary appraised at \$262,300. If we decided to use the building again, it would take a lot of retro fitting to get the building to where we could use it. He recommended the board give him authority to move forward with posting the property for sale and go through the bid process. If we don't get the appraised amount from the first time around bid process, we go out for bid again and can sell to the highest bidder.

Trustee Marcia Murdoch moved to put Lincoln Elementary property up for bid. The motion was seconded by Chairman Shawn Dye. All “ayes”, motion carried.

Discussion Items:

Superintendents Report:

29 more student contact days left in the school year.

Student Showcase – NFHS had one student qualify for nationals at our State Business Professionals of America competition. Nora Jorgensen accomplished that honor in the Personal Finance Management competition.

SFHS had three students qualify for nationals at our State FCCLA (Family, Career, and Community Leaders of America) competition. Maylee Edwards qualified in Advocacy competition with a Silver, Aubrey Moffat qualified in Illustrated Talk competition 1st Place Gold, and Elizabeth Danielson qualified in Interpersonal Communication competition winning a Silver.

New Online Literacy Program from the SDE for all Idaho 4 year old's. The program is called Smarty Ants and is provided free of charge through Achieve 3000. It went live April 10th.

Negotiations – The Fremont Education Association has notified us of their desire to begin negotiations.

Superintendent's Evaluation 360-Trustee Bonnie Moon asked to put Superintendent's Evaluation 360 on the agenda and would like ISBA training. ISBA will be coming to the district to do training on June 11 and we will have them train on evaluations.

School Safety – We utilize Standard Response Protocol (SRP) as our district wide template. It was created from an organization called the “I Love U Guys” Foundation. This foundation was formed after the September 27th, 2006 shooting of Platte Canyon High School in Colorado. I emailed you each a copy of the protocol. If you are interested in a hard copy, please let me know, and I will print you a copy. One thing lacking in this

protocol is the “Counter” “Defend” or “Attack” portion of what I believe as a necessary portion of the protocol. We have discussed this as a LT during our meetings, and I have asked Sheriff Humphries for a survey/study of our buildings concerning school safety. The Sheriff’s Department conducted one 6 years ago, and we both thought it would be a good exercise to follow up with it again. He also volunteered to present to the staff on the active shooter protocol. He and Officer Fabanich are both trained to present active shooter/crisis preparation education. My plan is to utilize a couple of our early out Fridays to complete this training.

Each building has monthly drills and periodic lock downs which practices the SRP, and have or in the process of adding devices to each classroom door which allows teachers to lock their doors without stepping into the classroom.

Each building administrator is working on their school climate and culture, addressing the treatment of each other in a respectful positive format. Our goal is to help everyone (students, staff, parents, and patrons) feel respected and connected positively to our schools.

Trustee Marcia Murdoch made a motion to go into Executive Session Idaho Code 74-206(1)(b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student. The motion was seconded by Trustee Jon Bailey. Roll call vote, Jon Bailey “aye”, Bonnie Moon “aye”, Shawn Dye “aye”, Jean Chantrill “aye”, Marcia Murdoch “aye”, motion carried.

Trustee Bonnie Moon made a motion to come out of executive session. The motion was seconded by Trustee Marcia Murdoch. All “ayes”, motion carried.

Action Item:

Superintendent Stutzman explained the process of executive session and how personnel, students, and any other issues under Idaho code are discussed.

The Superintendent stated he made a mistake in the handling of North Fremont Boys Basketball Coach. The board did not take action as stated in the letter of non-renewal issued to Coach Bryan Miller, and he issued a letter of apology stating he was wrong. It has been corrected and we’re not going to take action at this time. Bryan is still under contract as the head coach. We will work through the process with administration and the ability to have the contract next year is his decision.

Trustee Jon Bailey moved to adjourn at 9:59 p.m.